

AWARDS NETWORK™

An introduction to our company, programs
and services





At Awards Network,

We believe in simple, straightforward pricing. We want clients to be able to focus their budgets on the rewards people earn, not the fees to run the program. We emphasize the partnerships we build with each client. No company is too big or small to recognize its employees.



Awards Network is a full service provider:

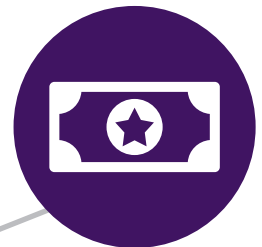
Point and Credit programs to award employees continuously over time



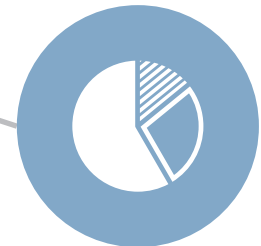
Elegant Service Award ideas customized with your logo and colors, personalized for each employee



Instant Point Programs for on the spot recognition and easy program administration



Brand name merchandise, thousands of items, hundreds of brands in the Awards Network catalog



Complete analytics and reporting available online 24/7 for all programs



Complimentary electronic communications and low cost print options to help boost participation



Safety Award Programs customized for your objectives and organizational branding

Learn more at <http://awardsnetwork.com!>

Recognition Programs...Easy as 1, 2, 3!

1

Pick a Presentation Option

Awards Network has four different presentation options for you to select from including three print options and one completely online option.



2

Assign a Gift Collection to each Award

Awards Network has 15 different price collections, starting at \$25 and going up to \$3500.



3

Send in your Employee Info

Your Account Manager will provide you with an Excel template to send over your names, awards and email addresses (if applicable).



Recognition/Onetime Gift Program Highlights

No Fees - No Exceptions

There are no set up, ongoing, redemption, user or buy-in fees with this type of program. We want the majority of our clients' budgets to go towards the rewards people are earning instead of the administration of the program.

Four Presentation Options

Awards Network has three printed presentation options and one fully online option for clients. Our options allow you to match the formality of the award with the presentation option you pick. All options include online, mail and fax redemption.

Free Customization

We encourage you to customize your presentation materials, communications and redemption website. Our team just needs your logo and branding guidelines to get started on your custom materials. There is no set up charge to create your custom program.

Gifts Ship for Free

The cost of shipping items within the 48 contiguous United States is included in the cost of the collection. There's no need to factor in additional budget for the shipping of items. Shipping outside the 48 states is available.

15 Gift Collections

We have 15 different price collections for you to award employees. Gifts start out at \$25 and go up to \$3500. All items within a given collection are the same price, making your program simple to budget for the entire year.

High Quality Gift Merchandise

Our merchandising team works hard to bring together thousands of items your employees will want. We include the latest models in our catalog and all items are name brand. We can assure you our catalog has items for all demographics and tastes.

Start Recognizing Today!

Contact our recognition experts to get started on your program. We'll get in touch right away and send you access to our online program guide to explore our services in greater detail. You'll also get access to our full catalog of brand name merchandise.

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<http://awardsnetwork.com>

40% of managers think workers are recognized monthly - But only 22% of employees think the same.



Source: Bersin & Associates, 2012

Customize your Recognition!

1

Customize Your Website

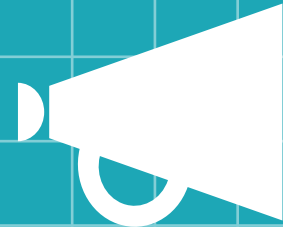
We can mirror an existing website or come up with a custom design based off of your company's logo and branding.



2

Customize Your Communications

Awards Network can design a wide variety of communication media all customized for your company: emails, posters, flyers, post cards and more!



3

Customize Your Goals & Point Scale

You will be able to decide what your program goals are, how many points you are going to award for each goal and what the conversion of points to dollars will be.



Recognition/Point Program Highlights

Custom Program Website

Awards Network will customize a full program website complete with the pages and content you want. You'll be able to wrap your service awards, peer recognition, performance goals and more into one program.

Affordable Pricing

We keep our program pricing affordable so you can focus the majority of your budget on the rewards people earn instead of the program administration. No matter the size of your organization, you can have a robust recognition program for employees.

Free Administrative Support

When you partner with Awards Network, you will have an Account Manager who can help provide any reporting and maintenance needed. Each month, you'll get a report detailing points earned, awards given out and the total program liability. You'll also have access to an online administrative website.

Multi Media Communications

Besides offering you a custom website, we can also customize a wide variety of media to help you communicate the program to participants. From emails and E-cards to posters and flyers, we'll have you covered.

Gifts Ship for Free

The cost of shipping items within the 48 contiguous United States is included in the cost of the collection. There's no need to factor in additional budget for the shipping of items. Shipping outside the 48 states is available.

Wide Variety in the Catalog

Our merchandising team works hard to bring together thousands of items your employees will want. We include the latest models in our catalog and all items are name brand. We can assure you our catalog has items for all demographics and tastes.

Access to our Free Setup Guide!

Contact our recognition experts to get started on your program. We'll get in touch right away and send you access to our online program guide to explore our services in greater detail. You'll also get access to our full catalog.

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75% of employees are not fully engaged



Source: Dale Carnegie Training, 2013



3 Ways to Recognize Safety Excellence:



1

Safety Gift Booklets

Pick out a price collection for your safety award and each employee will get a gift booklet to select a safety award from. There are over 130 items in each catalog!



2

Instant Point Program

You'll be able to hand out cards that employees can collect and enter points online with. Points can be sent or saved on a wide variety of items.



3

Online Point Bank

Each employee will have his/her own account to access a customized program website. Administrators can submit points via the online administrative website or to their Account Manager for processing.



Safety Program Highlights

Simple Solutions

We have 3 different ways for you to reward and recognize safety in the workplace. Each option is easy to administer and you'll have full access to an administrative website for reporting on your program's success.

Wide Variety in the Catalog

Our points program catalog contains brand name merchandise, entertainment options, travel experiences and gift cards from retailers nationwide for your employees to choose from. Items start out at \$20 and go up over \$5,000.

High Quality Gift Merchandise

Our merchandise team works hard to bring together thousands of items your employees will want. We include the latest models in our catalog and all items are name brand. Best of all, we offer items at suggested retail and include free shipping within the 48 United States.

Free Customization

Awards Network can customize your gift booklets, instant point cards and program website. We'll make sure your program is in line with your company's branding for a seamless look.

10-14 Day Set Up

Once you decide to partner with Awards Network, we can complete your customized program and have it ready to launch within 10 to 14 business days. Our quick turnaround time ensures your employees will get recognized and rewarded right away.

Gifts Ship for Free

The cost of shipping items within the 48 contiguous United States is included in the cost of the collection. There's no need to factor in additional budget for the shipping of items. Shipping outside the 48 states is available.

Put Safety First!

Contact our recognition experts to get started on your program. We'll get in touch right away and send you access to our online program guide to explore our services in greater detail. You'll also get access to our full catalog.

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For every dollar spent on safety, management can expect a \$4 to \$6 return on the \$1 investment



Source: Liberty Mutual Group, 2005

Read what our Clients have to Say about us:

"I just wanted to let you know the event today came off **without a hitch!** Nothing but great words of **delight.** You were a **BIG** part of the event success!"
-Human Resources Manager



"The service award program was a **total success** at our company. My CEO and all employees **loved** the program and the choices."
-HR Director



"We have received **very positive** feedback from our employees on your gift items. They feel the items are **high-end, brand names** and that they really get the most out of our Employee Recognition Points Program."
-Director, Human Resources



Find out how Awards Network can work for your recognition needs!

Organizations large and small have partnered with us - and for good reasons! Awards Network has been in business for 60 years and has the experience and expertise to help make your employee recognition program a success. Contact us today and get started on your program!

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Awards Network's Clients

Amsted Rail

chefs[™]

the best kitchen starts here[™]

Good things
come from
Sysco[™]

**ConAgra
Foods**[™]
Food you love

 **CROWN**



Michaels[™]
Where Creativity Happens[™]


**WIN-RIVER
CASINO**
Guests **FIRST** ... Live IT!

 **BD**
Helping all people
live healthy lives



 **Metropolitan
Community College**
NO ONE LIKE YOU, NO COLLEGE LIKE US.[®]




Frito Lay[™]
Good fun!

 **OfficeMax**[®]
WORK WITH US[™]

 **Sheraton**
HOTELS & RESORTS




PET SMART



 **FlowersFoods**



55%

of employees agree or strongly agree that the quality of their company's recognition efforts impacts their job performance.

Human Resources Management
Report, 2012



70%

of respondents said an organization's recognition programs would factor into their decision to accept employment with that firm.

Office Team, 2012



43%

of employees cite a lack of recognition as their reason for quitting.

Forbes, 2013

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awardsnetwork.com



EMAIL US:
sales@awardsnetwork.com



CALL US:
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