



Recognition/Onetime Gift Comparison		Competitor #1	Competitor #2	Competitor #3
<b>Costs/Fees</b> ▾				
Setup Fee	\$0			
Ongoing Fee	\$0			
Redemption Fee	\$0			
Maintenance Fee	\$0			
User Fee/Fee to Add Users	\$0			
Administrator Training	\$0			
<b>Catalog</b> ▾				
Number of Items/Merchandise	3,500+			
Number of Gift Cards	30+			
Number of Travel Options	100+			
Number of Brand Names	350+			
Return Policy	30 day			
Average Ship Time	2-3 days			
Average Arrival Time	3-14 days			
<b>Customization</b> ▾				
Printed Recognition Materials	Yes			
Redemption Website	Yes			
Program Communications/Emails	Yes			
<b>Program Features</b> ▾				
Service Award Automation	Yes			
Complimentary Order Reminders	Yes			
Optional Gift Expiration	Yes			
Standard Gift Shipment	Yes			
Direct Mailing	Yes			
Online Order Status Reports	Yes			
Free Catalog PDF Downloads	Yes			

Visit <http://awardsnetwork.com/shrm> for more information!

Incentive/Points Program Comparison		Competitor #1	Competitor #2	Competitor #3
<b>Costs/Fees</b> ▾				
Setup Fee	\$1000			
Ongoing Fee	\$500/quarterly			
Redemption Fee	\$0			
Maintenance Fee	\$0			
User Fee/Fee to Add Users	\$0			
Administrator Training	\$0			
<b>Catalog</b> ▾				
Number of Items/Merchandise	3,500+			
Number of Gift Cards	30+			
Number of Travel Options	100+			
Number of Brand Names	350+			
Return Policy	30 day			
Average Ship Time	2-3 days			
Average Arrival Time	3-14 days			
<b>Customization</b> ▾				
Printed Recognition Materials	Yes			
Program Website	Yes			
Program Communications/Emails	Yes			
<b>Program Features</b> ▾				
Automated Peer to Peer Nominations	Yes			
Recognition Wall	Yes			
Quizzes with Automated Grading	Yes			
E-Cards	Yes			
Leader Boards	Yes			
Custom Forms	Yes			
Idea Submissions	Yes			
Program Information Pages	Yes			

Visit <http://awardsnetwork.com/shrm> for more information!